

# Quality, Safety, Health & Environmental (QSHE) Policy

Optim Wafer Services SAS in Gréasque is a leading supplier of the Semiconductor Industry, Optim's awareness of its social, ethical and environmental responsibilities, means that it is committed to:

- Respect, apply all relevant legal requirements applicable, conduct ethically its activities in accordance with the EICC code of Conduct .
- Provide High Quality Wafers Services to satisfy its customers,
- Take all steps necessary to protect the Health & Safety of its employees and all others who might be affected by its activities.
- Minimize the environmental impact of its operations.
- Assess QSHE risks of all processes

As a result of the Optim Wafer Services activities analysis, the key objectives decided for the site are:

- Zero Accident
- Develop & increase new services business (Thinning, Dicing, Bonding and new materials processing)
- Improve the economical performance of the Gréasque Site.
- Improve yields and capabilities
- Implement "Lean Manufacturing" plan
- Reduce consumption of energy resources
- Improve the quality of our effluents

Each of us is committed to achieve these objectives by contributing to the QSHE continuous improvement initiatives.

Site Director J.C. Millet

02/04/2016

A handwritten signature in black ink, appearing to be the name of the Site Director, J.C. Millet.

We believe that all incidents & accidents are preventable